STATE OF THE COLLEGE
Fall 2014
Welcome

Engagement
Partnerships
College-Going Culture
Completion

E P C C

A WHOLE NEW WORLD

William Serrata, Ph.D.
President
A Whole New World

Why Are We Here?
The Best Place to Start
The Best Place to Work
Celebrating 45 Years: 1969-2014
First Board of Trustees

PAST PRESIDENTS

Dr. Alfredo G. de los Santos Jr.
1971-1976

Mr. Ray Salazar
Interim 1976

Dr. Robert E. Shepuck
1976-1990

Mr. Richard M. Rhodes
Interim 1990-1992

Dr. Leonardo de la Garza
1992-1994

Dr. Adriana D. Barrera
1994-1998

Dr. Ramon Dominguez
Interim 1998

Dr. William Campion
1999

Dr. Ramon Dominguez
1999-2001

Mrs. Fabiola Rubio
Interim 2001

Dr. Richard M. Rhodes
2001-2011

Dr. Ernst E. Roberts, II
2011-2012

Dr. Alfredo de los Santos

Celebrating 45 Years
1969 - 2014
Since EPCC Opened Its Doors in 1971

- Enrollment: 28,023
- Degrees and Certificates Awarded: 60,415

Fall 1971: 901
Fall 2014: Increased 3010.2%
SACSCOC

EPCC REAFFIRMED

2013 - 2014
60%

50 New Faculty on Board!

2010 - 2011
47%

- CR 2.8 – Adequate FT Faculty
- CS 3.3.1.1 - IE: Educational Programs (SLOs)
- CS 3.3.1.2 - IE: Administrative Support Services (Area Plans)

No Further Action Required
1,200 Community Colleges Surveyed Nationwide
150 Community Colleges Selected from 37 States
Among the Best in the Nation!

**Top 10**

El Paso Community College
Fort Pierce, FL

Brazosport College
Lake Jackson, TX

Indian River State College
Fort Pierce, FL

Kennedy-King College
Chicago, IL

Lake Area Technical Institute
Watertown, SD

Olympic College
Bremerton, WA

Renton Technical College
Renton, WA

Santa Fe College
Gainesville, FL

Eugenio Maria de Hostos Community College
Bronx, NY

West Kentucky Community & Technical College
Paducah, KY
Congratulations EPCC!

Named one of only TEN Finalists for excellence in student success from an original pool of more than 1,000 community colleges.

Only TWO Texas colleges made the top ten list.

You have established EPCC among the best in the nation!

Aspen Institute, Washington, D.C. - September 4, 2014
Hispanic Outlook in Higher Education - 2014

- Highest number of Hispanic Full-Time Enrollment
- Highest number of Hispanic Associate Degrees Awarded
- Highest number of Hispanic Full-Time and Part-Time Faculty

Community College Week – Top 100 Community Colleges - 2013

- Ranked 1st • Hispanic Associate Degree Producers
- Ranked 1st • Minority Associate Degree Producers
- Ranked 17th • All Disciplines
Special Recognition
Special Recognition

2014 HIGHER EDUCATION EXCELLENCE IN DIVERSITY (HEED) AWARD

- Honored for outstanding commitment to diversity and inclusion
- Featured in November 2014 INSIGHT Into Diversity magazine

Emergency Medical Services Initiative (EMSI) Program Award

- 2014 NCIA Exemplary Winner
- Partnership with Del Sol Medical Center and the City of El Paso Fire Department

Mr. Tony Ayub
Dr. Paula Mitchell
Ms. Souraya Hajjar

EMT PARAMEDIC PROGRAM RANKED 12TH IN THE NATION!
### Recent Grant and Contract Awards

#### Workforce, Economic Development and Continuing Education Division

<table>
<thead>
<tr>
<th>Funder</th>
<th>Purpose</th>
<th>Partner(s)</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Texas Workforce</strong></td>
<td>Provide 210 veterans with IT industry certifications. Sept 22 Veteran’s</td>
<td>Workforce Solutions Upper Rio Grande</td>
<td>$280,358</td>
</tr>
<tr>
<td><strong>Commission</strong></td>
<td>Fair planned to register students on the spot.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Texas Workforce</strong></td>
<td>Provide professional development training under the TWC Adult Education</td>
<td>Texas A&amp;M University Alamo College Austin Community College College of the</td>
<td>$222,159</td>
</tr>
<tr>
<td><strong>Commission</strong></td>
<td>and Literacy Initiative.</td>
<td>Mainland Houston Community College</td>
<td></td>
</tr>
<tr>
<td><strong>Texas Workforce</strong></td>
<td>Provide 247 employees with 22 health care courses leading toward</td>
<td>Del Sol Medical Center</td>
<td>$155,599</td>
</tr>
<tr>
<td><strong>Commission</strong></td>
<td>licensure and promotion.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Texas Workforce</strong></td>
<td>Provide 36,432 contact hours of trade skills for 228 apprentices.</td>
<td>Quest Contracting, Texas Iron Workers, APHCC of El Paso, V&amp;R Drywall,</td>
<td>$70,822</td>
</tr>
<tr>
<td><strong>Commission</strong></td>
<td></td>
<td>Sound and Signal of TX, Independent Electrical Contractors, GarCon, Inc.,</td>
<td></td>
</tr>
<tr>
<td><strong>Prudential Insurance</strong></td>
<td>Provide various training for 10 retired or recently separated military</td>
<td>Prudential Insurance</td>
<td>$35,000</td>
</tr>
<tr>
<td></td>
<td>members/spouses to transition them into corporate America.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL** $763,938

*Thank you for the great work!*
Community Outreach

United Blood Services
National 2014 Donor Recruiter
Volunteer Coordinator of the Year
and
Best School Blood Drive Award

EPCC continues to be the #1 Blood Donor in the region!

<table>
<thead>
<tr>
<th>Year</th>
<th>Donor Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007-08</td>
<td>2,307</td>
</tr>
<tr>
<td>2008-09</td>
<td>2,309</td>
</tr>
<tr>
<td>2009-10</td>
<td>2,207</td>
</tr>
<tr>
<td>2010-11</td>
<td>2,625</td>
</tr>
<tr>
<td>2011-12</td>
<td>2,328</td>
</tr>
<tr>
<td>2012-13</td>
<td>2,348</td>
</tr>
<tr>
<td>2013-14</td>
<td>2,276</td>
</tr>
</tbody>
</table>

Source: Institutional Effectiveness Report – August 2014
ENGAGEMENT
Intercollegiate Speech & Performance Studies Team

Continues to Sweep National Tournament Competitions!

- 1st Place Team Sweepstakes Winner - Fall Palomar/Griffin Tournaments - San Diego, CA, November 2013
- 1st Place Team Sweepstakes Winner - Off-Broadway Tournaments - New York, NY, December 2013
- 1st Place Team Sweepstakes Winner - Orange Coast Tournaments - Anaheim, CA, January 2014
- 1st Place Team Sweepstakes Winner - Cal State Long Beach Tournaments - Long Beach, CA, February 2014
- 1st Place Team Sweepstakes Winner - Cal State Los Angeles Tournaments - Los Angeles, CA, February 2014
- Top Community College Team Sweepstakes Winner - Pi Kappa Delta National Comprehensive Tournament - Indianapolis, IN, March 2014
- Top Community College Team Sweepstakes Winner - American Forensic Association National Tournament - Phoenix, AZ, April, 2014
- Top Community College Team Sweepstakes Winner - Phi Rho Pi National Tournament - Denver, CO, April 2014
- Team Sweepstakes Winner - National Forensic Association National Tournament - Detroit, MI, April 2014
PHI THETA KAPPA
Outstanding International Achievement!

- Chapter Distinguished Honors in Action Project Award
- Distinguished Theme Award for the Honors in Action Project Award – 2nd year in a row
- Named Top 100 Chapters in the world - 2nd year in a row

First Time Ever!
EPCC Student 1 of 5 PTK International Officers
Jesus Manuel Tovar
International Vice President

Fernando Rodriguez

First Time Ever!
EPCC Student Named Distinguished Chapter Member
EPCC Athlete Earns Individual Honors

2014 NJCAA Division 1 Player of the Year!

- 2014 NJCAA First Team All-American
- 2014 NJCAA Marucci Baseball Elite Hitters – Southwest District

Drafted by the New York Mets!

Eudor Garcia
EPCC Athlete Earns Individual Honors

NJCAA Award for Superior Academic Achievement

Steven Robertson
EPCC Athletes Earn Honors

Half Marathon
NJCAA Award for Superior Academic Achievement
Michael Grijalva
NJCAA 3rd Place

Cross Country
NJCAA Region V Champions 3rd Straight Year
NJCAA 4th Place
NJCCCA All American
George Yator
EPCC Athletes Earn Honors

Cross Country

NJCAA Region V Champion
Andrea Amaro

NJCAA Region All Americans
Andrea Amaro
Shannon Luevano

NJCCA 6th Place

NJCCA Half Marathon National Champions

NJCAA Half Marathon Champions
Daniela Rodriguez
- Completed sharing and mapping of Banner data, validation reports
- Currently creating predictive models based on historical Banner data
- Deploy Illume app
- Train the Trainer
- Civitas site visit to EPCC (October)
- Begin work on Inspire for Faculty
Compensation Study

- Firm was selected by a committee that included representation from every constituency group
- Orientations and group discussions with stakeholders scheduled for the week of September 29
- Webpage forthcoming to communicate progress
- Presentation to Board of Trustees in October 2014
- Study expected to be completed by December 2014
- Final Report with recommendations expected in January 2015
## District Master Plan

### Fort Bliss Campus

<table>
<thead>
<tr>
<th>District (Scenarios)</th>
<th>2013</th>
<th>2016</th>
<th>2019</th>
<th>2022</th>
<th>2025</th>
<th>Annual % Change 2014-2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>A - High</td>
<td>28,817</td>
<td>32,948</td>
<td>37,079</td>
<td>41,210</td>
<td>45,341</td>
<td>4.56%</td>
</tr>
<tr>
<td>B - Mid</td>
<td>28,817</td>
<td>32,486</td>
<td>36,155</td>
<td>39,824</td>
<td>43,493</td>
<td>4.07%</td>
</tr>
<tr>
<td>C - Low</td>
<td>28,817</td>
<td>31,851</td>
<td>34,886</td>
<td>37,920</td>
<td>40,954</td>
<td>3.39%</td>
</tr>
</tbody>
</table>

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**SMITHGROUP JJR + mijares • mora**

**SmithGroupJJR**

(multi-national architectural firm)

**Eddie Garcia**  
**Michael Johnson**

**Mijares-Mora Architects, Inc.**

(El Paso based architectural firm)

**Jorge Mora**

---

Data Source: Smithgroup JJR + mijares mora - Preliminary Analysis Review – July 23, 2014
Military Enrollment – Fall

Source: Student Banner Files 09/17/14

Supporting Our Military Community
Planning For The Future

Tuition
- Resident: $3.00
- Non-Resident: $5.00
Per Credit Hour

Spring 2015

Board of Trustees
APPROVED

September 17, 2014

Fees
Increase the current $10.00 per credit hour by $3.00

Spring 2015

General Use Fee has not been increased since FY 2000.

Fees
- Increase additional $2.00 to $15.00 - 2015
- Increase additional $1.00 to $16.00 - 2016

Fall 2015 & 2016
Financial Aid Disbursements 2013-2014

Student Awards
- Number of Students: 17,275
- Dollars Distributed: $67,258,054

Student Loans
- Number of Students: 1,870
- Dollars Distributed: $8,933,860

Workstudy
- Number of Students: 451
- Dollars Distributed: $929,366

Grand Totals
- Number of Students: 19,596
- Dollars Distributed: $77,121,280
Dr. Byron McClenny
Retired Director of Student Success Initiatives
University of Texas at Austin
Legislative Priorities

1) Workforce and Skills Alignment
2) Measuring and Funding Success
3) College Readiness
4) Transfer and Articulation
5) Texans in Community Colleges

"Community college students have the opportunity to develop skills and define individual success ..."

"Texas’ success depends on an educated workforce ..."

"Early college experiences are increasingly critical and valuable for students and for the state..."
Percentage of area high school graduates pursuing higher education enrolled at UTEP and EPCC

<table>
<thead>
<tr>
<th>School District</th>
<th>Fiscal Year 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony ISD</td>
<td>93%</td>
</tr>
<tr>
<td>Ft. Hancock ISD</td>
<td>77%</td>
</tr>
<tr>
<td>Canutillo ISD</td>
<td>88%</td>
</tr>
<tr>
<td>San Elizario ISD</td>
<td>96%</td>
</tr>
<tr>
<td>Clint ISD</td>
<td>89%</td>
</tr>
<tr>
<td>Socorro ISD</td>
<td>86%</td>
</tr>
<tr>
<td>El Paso ISD</td>
<td>84%</td>
</tr>
<tr>
<td>Tornillo ISD</td>
<td>88%</td>
</tr>
<tr>
<td>Fabens ISD</td>
<td>87%</td>
</tr>
<tr>
<td>Ysleta ISD</td>
<td>87%</td>
</tr>
</tbody>
</table>

Source: THECB and TEA Report Dated April 22, 2014
Create a seamless transition for EPCC students to receive a bachelor’s degree from TTU without leaving El Paso

Increase the number of minority students entering the Architecture field

Establish a shared facility for EPCC/TTU students to learn together

TTU has already graduated three classes of EPCC baccalaureate students

Construction projected to begin spring 2015

$5.9M 5-Year Grant Award

Great Partnership!
New Partnership - High School Recovery Program

El Paso Independent School District

Removing Barriers!

EPCC Dual Credit

COLLEGE, CAREER AND TECHNOLOGY ACADEMY
7th Early College High School

Burges Early College High School
Opened Fall 2014

“School within a School” Model
SOCORRO EARLY COLLEGE HIGH SCHOOL

- Designation Application – November 2014
- “School within a School” Model

Opening FALL 2014
Elementary School Adoption
College Begins in Kindergarten

Flag Raising Ceremony
October 21, 2013
Elementary School Adoption
College Begins in Kindergarten

Flag Raising Ceremony
September 15, 2014
Texas Success Initiative

- New TSI launched fall 2013
- AY 2013-2014, tested approximately 6,500 high school students on-site
  - 4,700 dual credit students
  - 1,800 early college high school students
- AY 2014-2015, re-launch high school based testing sites with participating ISDs allowing all high schools to administer their own TSI testing
- EPCC in partnership with UTEP will be providing Region 19 TSI training for all area schools
In a Decade

**Enrollment**

- Fall 2003: 23,015
- Fall 2013: 28,817

Increased 25.2% in a decade

**Degrees Certificates Awarded**

- Fall 2003: 1,445
- Fall 2013: 4,489

Increased 211% in a decade

Source: EPCC Student Banner Files, Run Date 04/30/14
ECHS Graduates To-Date

<table>
<thead>
<tr>
<th>MECHS</th>
<th>VVECHS</th>
<th>TMECHS</th>
<th>NECHS</th>
<th>CVECHS</th>
</tr>
</thead>
<tbody>
<tr>
<td>551</td>
<td>237</td>
<td>191</td>
<td>116</td>
<td>27</td>
</tr>
<tr>
<td>186</td>
<td>86</td>
<td>66</td>
<td>45</td>
<td>14</td>
</tr>
</tbody>
</table>

Graduates

1st Generation

Source: EPCC Banner 06/02/14
Early College High School Dual Credit

Year: 2006-07, Credits: 125
2007-08, Credits: 367
2008-09, Credits: 808
2009-10, Credits: 1,092
2010-11, Credits: 1,385
2011-12, Credits: 1,542
2012-13, Credits: 1,584
2013-14, Credits: 1,773

Percentage Increase:

- 2006-07 to 2007-08: 194%
- 2007-08 to 2008-09: 120%
- 2008-09 to 2009-10: 35%
- 2009-10 to 2010-11: 27%
- 2010-11 to 2011-12: 11%
- 2011-12 to 2012-13: 3%
- 2012-13 to 2013-14: 12%

Total Percentage Increase: 1,318%

Source: Student Banner Files 07/29/14
Dual Credit Enrollment

Academic Year - Annual Unduplicated
Does not include
Early College High Schools

Source: Student Banner Files 07/30/14
## Texas 2004 FTIC Students

### Dual Credit Prior to Enrollment

<table>
<thead>
<tr>
<th>DC Semester Credit Hours Attempted</th>
<th>Headcount</th>
<th>% Persist One Year</th>
<th>% Earned Bacc in 5 Years or Less</th>
<th>% Earned Bacc or Assoc in 5 Years or Less</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 to 11</td>
<td>16,295</td>
<td>88.3%</td>
<td>49.4%</td>
<td>55.3%</td>
</tr>
<tr>
<td>12 to 30</td>
<td>8,257</td>
<td>90.6%</td>
<td>58.0%</td>
<td>63.7%</td>
</tr>
<tr>
<td>31 +</td>
<td>177</td>
<td>92.7%</td>
<td>68.4%</td>
<td>72.3%</td>
</tr>
</tbody>
</table>
Graduates - Degrees/Certificates

El Paso Community College

EPCC | UTEP Reverse Transfer

<table>
<thead>
<tr>
<th>Year</th>
<th>EPCC</th>
<th>UTEP Reverse Transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007-08</td>
<td>2,450</td>
<td>241</td>
</tr>
<tr>
<td>2008-09</td>
<td>2,563</td>
<td>335</td>
</tr>
<tr>
<td>2009-10</td>
<td>3,702</td>
<td>1,147</td>
</tr>
<tr>
<td>2010-11</td>
<td>3,781</td>
<td>312</td>
</tr>
<tr>
<td>2011-12</td>
<td>4,492</td>
<td>968</td>
</tr>
<tr>
<td>2012-13</td>
<td>4,404</td>
<td>564</td>
</tr>
<tr>
<td>2013-14</td>
<td>3,746</td>
<td>337</td>
</tr>
</tbody>
</table>

* Pending Summer 2014 Graduates

Source: EPCC Student Banner Files – Run Date 07/29/14
Our Ultimate Goal!

FRESHMEN 2025
BOARD OF TRUSTEES

Thank You

1969 - 2014