



## EL PASO COUNTY COMMUNITY COLLEGE DISTRICT

### BOARD POLICY

#### 3.05.06

#### CONFLICT OF INTEREST

- A. No employee or trustee of the District shall have any interest, financial or otherwise, direct or indirect, or engage in any business transaction or professional activity or incur any obligation with the proper discharge of duties in the public interest.
1. No employee or trustee shall accept or solicit any gift, favor, or service that might reasonably tend to influence the employee or trustee in the discharge of official duties or that the employee or trustee knows or should know is being offered with the intent to influence official conduct.
  2. No employee or trustee shall accept employment or engage in any business or professional activity which the employee or trustee might reasonably expect would require or induce the employee or trustee to disclose confidential information acquired by reason of official position.
  3. No employee or trustee shall accept other employment or compensation which could reasonably be expected to impair independent judgment in the performance of official duties.
  4. No employee or trustee shall make personal investments which could reasonably be expected to create a substantial conflict between private interest and the public interest.
  5. No employee or trustee shall intentionally or knowingly solicit, accept, or agree to accept any benefit for having exercised official powers or performed official duties in favor of another.
- B. No trustee, administrator, faculty\*, professional, or other employee shall act as agent or attorney for any textbook publishing company selling textbooks in Texas. Acceptance of such agency or attorneyship shall by operation of law forfeit the person's position with the District.
- C. No trustee or other officer shall have, either directly or indirectly, a pecuniary interest in any contract of the District.

**Adopted: Aug. 28, 1978**  
**Year of Last Review: 2018**

**Amended: Jan. 20, 1988**

**3.05.06 - 1 of 1**

Designated Contact: Vice President of Financial and Administrative Operations

**\* Note: The word "faculty" denotes instructors, counselors and librarians.**

The EPCCCD does not discriminate on the basis of race, color, national origin, religion, gender, age, disability, veteran status, sexual orientation, or gender identity.