



Paid Leave for Full-time employees

Vacation	Sick Leave	Personal Leave
<ul style="list-style-type: none">• 8 to 13.3 hours per month for Classified Staff based on years of service• 13.33 hours per month for Admin/Professional Staff• Must accumulate 40 hours before requesting vacation hours (320 hrs max)• Holidays approximately 23	<ul style="list-style-type: none">• 12 days per year maximum 120 days• 960 hours maximum accrued sick leave• Academic year faculty members will accrue 12 days of sick leave per academic year	<ul style="list-style-type: none">• 2 days per fiscal year• Does not roll over to next fiscal year• The benefit reduces to 1 day when initial employment commences on or after March 1

Bereavement Leave – up to 3 days
Jury Duty

Paid Leave for Part-time Employees

Leave
<ul style="list-style-type: none">• 16 sick leave hours per fiscal year• 3 days of Bereavement• Jury Duty

The EPCCCD does not discriminate on the basis of race, color, national origin, religion, sex, age, disability or veteran status.