El Paso Community College Syllabus Part II Official Course Description

Hospitality Operations
HAMG 1342
Guest Room Management
3 3 : 0 Credits Lec Lab

I. Catalog Description

Provides a study of the working relationship among housekeeping, front office, and maintenance in the lodging industry. (3:0).

II. Course Objectives

- A. Unit I. The Role of the Executive Housekeeper
 - 1. Describe how the role of housekeepers has changed over the years.
 - 2. Discuss the theories of guest room management.
 - 3. Identify characteristics of guest room management.
 - 4. Explain the function of guest room management.
 - 5. Identify methods of delegation.
 - 6. List the standards of developing an inspection sheet.
 - 7. Define the key terms and concepts.
- B. Unit II. Structural Planning of the Housekeeping Department
 - 1. Explain the development of the housekeeping department organization.
 - 2. Distinguish a hotel organization chart.
 - 3. Describe a House Breakout Plan.
 - 4. Discuss the importance of a House Breakout Plan.
 - 5. Demonstrate the use of a division of work document and an area of responsibility plan.
 - 6. State why work load criteria is an important part of the breakout plan.
 - 7. Explain the importance of communication with all departments in the planning stage.
 - 8. Define the key terms and concepts.

C. Unit III. Housekeeping Staffing Patterns

- 1. Outline the staffing considerations.
- 2. Explain the concept of team staffing.
- 3. Describe the use of the department staffing guide.
- 4. Explain the importance of a job description.
- 5. Identify how to accomplish a complete scheduling system.
- 6. Create a standing rotational scheduling system.
- 7. Illustrate the purpose of developing a tight schedule for a typical day.
- 8. Define key terms and concepts.

Revised by Discipline: Fall 2015 (next revision in 3 years)

D. Unit IV. Management of Housekeeping Inventory and Equipment

- 1. Explain the function of classifying, ordering, receiving, storing, and accounting for inventory.
- 2. List material classification of fixed assets for the housekeeping department.
- 3. Outline material classification of inventory assets.
- 4. Describe guestroom furniture and fixtures.
- 5. Discuss compliance with Americans with Disabilities Act.
- 6. Describe the care and treatment of walls, windows, and floors.
- 7. Define key terms and concepts.

E. Unit V. Characteristics of Housekeeping Equipment and Supplies

- 1. Identify chemicals used in housekeeping.
- 2. Explain how different chemicals are used in housekeeping.
- 3. Describe the trends in chemical use and their impact on guests, staff, and housekeeping staff.
- 4. Identify common cleaning supplies and equipment used in the housekeeping.
- 5. Describe recent innovations in cleaning supplies and equipment.
- 6. List common guest supplies.
- 7. Discuss the importance of the housekeeping cart.
- 8. Identify bedding, linens, and uniform requirements.
- 9. Define key terms and concepts.

F. Unit VI. Controlling Operations

- 1. Explain the budgets of a hotel.
- 2. Describe the proper methodology to use when staffing housekeeping positions.
- 3. Explain the elements of a job specification and an employee requisition.
- 4. Identify proper selection and interview techniques.
- 5. Describe different techniques used to train newly hired employees.
- 6. Explain how to maintain training and development records.
- 7. Discuss how to conduct an objective performance evaluation.
- 8. State the advantages of using forms to standardize procedure and communicate with employees.
- 9. Explain standard operating procedure.
- 10. Define key terms and concepts.

G. Unit VII. Special Topics

- 1. Describe staffing concerns for pools, including selection and training criteria for pool attendants.
- 2. List and describe the duties and responsibilities of pool attendants.
- 3. Identify common pathogenic organisms, types of soil, and common disinfectants.
- Describe methods of handling infectious linen and other contaminated articles and how to dispose
 of infectious waste.
- 5. Explain how to properly administer pest control operations.
- 6. List and describe the primary concepts of risk management and the safeguarding of assets.
- 7. Explain actions to be taken in case of an emergency and tell how to safeguard against potential disasters.
- 8. Define key terms and concepts.

III. THECB Learning Outcomes (WECM)

- 1. Identify the steps for planning, organizing, and staffing as they relate to guest room operations.
- 2. Explain how housekeeping operations are directed and controlled.
- 3. Explain the budgeting function.
- 4. Identify cleaning duties, cleaning supplies, and laundry needs of guest room services.

IV. Evaluation

A. Unit Assignments

- 1. Unit assignments are designed to give the student the practice needed to become competent with front desk duties.
- 2. Activities will be graded on the basis of being correct and complete.
- 3. Assignments are due at the beginning of class unless otherwise instructed.
- 4. It is the responsibility of the students to complete assignments as outlined in the syllabus.
- 5. Activities will require time outside of the classroom.

B. Unit Written Exams, Lab Hours, Assignments, and Attendance

- 1. There will be written exams.
- 2. A minimum of 15 Lab hours will be assigned.
- 3. Completion of assignments and satisfactory attendance will be part of the evaluation of the competence of a student.

C. Final Evaluation

- 1. The course grade will be based on a point scale for each item used in the evaluation.
- 2. The final grade will be determined by the percent of the total points accumulated during the course.

D. Grading Scale:

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900-1000 points (90 – 100%) = A Incomplete = I

800-0899 points (80 – 89%) = B Withdrawal = W

700-0799 points (70 – 79%) = C

600-0699 points (60 – 69%) = D

000-0599 points (00 – 59%) = F
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E. Remediation

Students seeking additional help may obtain tutoring assistance from the instructor as time permits.

V. Disability Statement (Americans with Disabilities Act [ADA])

EPCC offers a variety of services to persons with documented sensory, mental, physical, or temporary disabling conditions to promote success in classes. If you have a disability and believeyou may need services, you are encouraged to contact the Center for Students with Disabilities todiscuss your needs with a counselor. All discussions and documentation are kept confidentialOffices located: VV Rm C-112 (831-2426); TM Rm 1400 (831-5808); RG Rm B-201 (831-4198); NWC Rm M-54 (831-8815); and MDP Rm A-125 (831-7024).

VI. 6 Drop Rule

Students who began attending Texas public institutions of higher education for the first time during the Fall 2007 semester or later are subject to a 6-Drop limit for all undergraduate classes. Developmental, ESL, Dual Credit and Early College High School classes are exempt from this rule. All students should consult with their instructor before dropping a class. Academic assistance is available. Students are encouraged to see Counseling Services if dropping because exemptions may apply. Refer to the EPCC catalog and website for additional information

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