



## HEARING -TITLE IX WITNESS DISCLOSURE -EMPLOYEES

Name of Witness: \_\_\_\_\_

Job Title: \_\_\_\_\_

I understand that as an individual providing information as a witness in a Title IX investigation, I am entitled to certain rights as enumerated below:

- I am entitled to be free from retaliation as a result of my participation. This includes any physical, written, verbal, or academic and/or employment-related retaliation, including through the Internet and/or on social networking sites. Any behavior perceived by me to be retaliatory based on my participation in this investigation should be immediately reported to the El Paso Community College TIX Coordinator, Audry Ortegon, Executive Director Employee Relations and Compliance, by telephone at (915) 831-6373, or by email at aortego3@epcc.edu.
- EMPLOYEES AND THIRD PARTIES: All records created that include personally identifiable information about me will be kept as private as possible. Additionally, I recognize that:
  - I am entitled to review all material created for this investigation that identifies me (subject to a reasonable period for redaction of others' protected information).
  - Information related to my witness interview will only be provided to the Complainant and the Respondent and their respective Advisors, and to any El Paso Community College officials who have a legitimate need to know this information.
  - The Title IX Coordinator's typical practice is to release information related to me and containing my identity (or reasonably linked to my identity) only in redacted form so that neither my name nor information identifying me will be revealed.
- I will be provided an opportunity to ask the Investigator(s) questions about my privacy rights and any other issues of concern that arise related to providing witness information.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name