I. Instructional Assignments: Credit Programs (Academic Year/Semester Basis):

A. Lecture class (Instructor teaches lecture portion only)
   - Per lecture contact hour................................................................. $ 935.03
   - Per lecture clock hour (instructor teaches only certain lecture hours of a course)...... $ 58.44

B. Lecture/lab combination class
   - Per lecture hours/week ........................................................................ $ 935.03
   - Per lab hours/week.................................................................................. $ 554.72

C. Clinical, Practicum, or lab class (instructor teaches clinical, practicum or lab portion only), per contact hour............................................................ $ 35.72

   Nursing Faculty Clinical Hour...................................................................... $ 42.02

D. Exceptions: Lecture only, stand alone Lab only, or Lecture/Lab Combination Class
   1. Minimum amount, per course
      a. One contact hour course.......................................................................... $ 1680.96
      b. Two contact hour course.......................................................................... $ 1789.17
      c. Three contact hour course......................................................................... $ 1989.84
      d. Four contact hour course......................................................................... $ 2356.50

   2. Private Music Instruction, per student
      One credit hour course.............................................................................. $ 621.96

   3. Work experience course
      1-11 students, per student........................................................................... $ 255.30

   4. Independent Study, per student................................................................. $ 255.30

E. Substitution, per contact hour (10 contact hours/class or less)...................... $ 35.72

II. Non-Credit Education Instructional Assignment per contract hour:

1. Expertise in field, below minimum qualifications........................................ $ 24.16

2. Minimum qualifications (SIQ standard)...................................................... $ 29.42

3. Personal Enrichment / non career technical............................................... $ 29.42

4. Minimum qualifications and 5 years experience/education/or training........ $ 33.62

5. Minimum qualifications and 10 years experience/education/or training........ $ 37.82

6. Significantly above minimum qualifications/experience/education/training and experts in their field.......................................................... $ 42.02

7. Substitution-meets standard of the Summary of Instructional Qualifications (SIQ).... $ 24.16

8. Pay per student-6 students or less............................................................... $ 180.70
III. **Non-Instructional Assignments:** For Assignments A and B, the Faculty Member must have been previously employed at EPCC in a Faculty assignment (instructional, counseling, library service) prior to employment in these categories and, must therefore meet minimum qualifications for the faculty position.

A. Non-Instructional Supervisory assignments per hour ................................................ $ 37.82  
B. Non-Instructional assignments per hour ................................................................. $ 31.52  
C. District Wide Discipline Coordinator (per semester) .............................................. $ 1,050.60  
D. Faculty Coordinator .............................................................................................. $ 34.67  
E. Counselor (Masters degree required) per hour ....................................................... $ 31.52  
F. Library (Masters degree required) per hour ............................................................ $ 31.52  
G. Experiential Learning per evaluation ....................................................................... $ 69.34  
H. Challenge and Placement Exams, per evaluation .................................................... $ 27.32

IV. **Curriculum Development:**

<table>
<thead>
<tr>
<th>PRODUCT</th>
<th>PAY RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. NEW COURSE DEVELOPMENT**</td>
<td>$ 1666.67</td>
</tr>
<tr>
<td>B. NEW COURSE DEVELOPMENT (ONLINE)**</td>
<td>$ 2222.23</td>
</tr>
<tr>
<td>C. REVISION OF COURSE DEVELOPMENT</td>
<td>$ 833.33</td>
</tr>
<tr>
<td>D. REVISION OF COURSE DEVELOPMENT (ONLINE)**</td>
<td>$ 833.33</td>
</tr>
<tr>
<td>E. DACUM ANALYSIS OF PROGRAM**</td>
<td>$ 1666.67</td>
</tr>
</tbody>
</table>

*Follow guidelines for each type of development provided by Curriculum and Instructional Development Services.

Board of Trustees approved a 3% increase to the Part-time Faculty Salary Table to be effective 8/14/17.

Effective: 8/14/17